



**Greene County  
Human Resources  
Department**

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Catskill, New York 12414

**Nicole T. Maggio**  
Director

## **Please Post Conspicuously**

### **Rights of Nursing Mothers in the Work Place**

Section 206-c of New York State Labor Law requires private and public employers in the State to provide reasonable unpaid break time or permit an employee to use paid break time or mealtime each day to allow them to express breast milk for a nursing child for up to three years following childbirth. The employer shall provide a room or other location, in close proximity to the work area, where an employee can express milk in privacy. The lactation space must have a chair, a working surface, access to clean running water nearby, and an electric outlet if the workplace has electricity. No employer shall discriminate in any way against an employee who chooses to express breast milk in the workplace. An employee wishing to avail themselves of this benefit is required to give their employer advance notice. A written request should be submitted to the employee's direct supervisor. The employer must respond within five business days to this request for a room or other location to express breast milk in writing. For more information, please contact the Human Resources Department at 719-3775.

**Thank you!**



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