



**Greene County
Human Resources
Department**

411 Main St., Suite 339
Catskill, New York 12414

Nicole T. Maggio
Director

MEMORANDUM

TO: ALL STAFF
FROM: Nicole T. Maggio, HR Director *NMM*
DATE: January 4, 2021
RE: Employer Paid Sick Leave

Be advised that the requirements and benefits of employer paid emergency sick leave under the Families First Coronavirus Relief Act (FFCRA) expired on December 31, 2020. However, the NYS COVID-19 paid sick leave law does not have an expiration date and will be available to employees. Under the NYS law, employees are eligible to receive employer paid leave at their regular rate of pay for 14 calendar days (10 workdays) when the employee is subject to an order of isolation or quarantine **issued by a state or local health department.**

The key differences in the leave that was available under the FFCRA and the NYS law are that the NYS law **does NOT** require employer paid sick for the following:

- A quarantine or isolation recommended by a health care provider
- Leave to care for a family member who is subject to a quarantine or sick with COVID-19
- An employee who is symptomatic and seeking a diagnosis
- Leave to care for a child whose school or child care provider is closed for COVID related reasons
- Quarantine required by the state due to an employee's personal travel to a non-contiguous state or a foreign county on the CDC's level 2 or 3 list

The employee portal has been updated with links to information and guidance regarding the NYS COVID-19 paid sick leave law as well as the form you will need to complete to request leave under the NYS law.

If you have any questions regarding eligibility for employer paid sick leave, please contact the HR department.



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