

2026 RATE CHART (26 pay periods)

10/8/2025

GREENE COUNTY HUMAN RESOURCES DEPARTMENT

Health Insurance Options, Bi-Weekly Contributions, and Buyout Amounts

MANAGERIAL/CONFIDENTIAL STAFF AND ELECTED OFFICIALS				
	Monthly Premium	Bi-Weekly Contribution @ 10%	Bi-Weekly Contribution @ 12.5%	Effective Date
Anthem PPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX				
Individual	\$1,222.59	\$56.43	\$70.53	1-Jan-26
2 Person	\$2,384.05	\$110.03	\$137.54	1-Jan-26
Family	\$3,545.50	\$163.64	\$204.55	1-Jan-26
Anthem EPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX				
Individual	\$1,112.73	\$51.36	\$64.20	1-Jan-26
2 Person	\$2,169.82	\$100.15	\$125.18	1-Jan-26
Family	\$3,226.91	\$148.93	\$186.17	1-Jan-26
Blue View Vision	\$6.60	\$0.30	\$0.38	1-Jan-26

NOTE: Only those individuals taking the buy-out and enrolled in Blue View Vision will have the vision deduction.

If you were hired by or before DECEMBER 31, 2022 AND contribute either 0% or 10% towards the costs of your health insurance, YOUR % will remain the same.

If you were hired by or before DECEMBER 31, 2022 AND contribute either 15% or 20% towards the costs of your health insurance, YOUR % will CHANGE TO 12.5% effective JANUARY 1, 2023.

If you are hired on or after JANUARY 1, 2023 you will be required to contribute 12.5% towards the costs of your health insurance.

HEALTH INSURANCE BUYOUT: Those hired by or before December 31, 2022					
	Buyout Cap	Buyout at 0% Contrib. Level	Buyout at 10% Contrib. Level	Buyout at 15% Contrib. Level	Buyout at 20% Contrib. Level
Individual	\$1,000	\$333.00	\$299.70	\$283.05	\$266.40
2 Person	\$2,000	\$666.00	\$599.40	\$566.10	\$532.80
Family	\$3,000	\$999.00	\$899.10	\$849.15	\$799.20

HEALTH INSURANCE BUYOUT: Those hired on or after January 1, 2023		
	Buyout Cap	Buyout at 12.5% Contrib. Level
Individual	\$500	\$145.69
2 Person	\$1,000	\$291.38
Family	\$1,500	\$437.06

Employee bi-weekly contributions are based on annual premiums and are subject to change.

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