

2024 RATE CHART (26 pay periods)

10/2/2023

GREENE COUNTY HUMAN RESOURCES DEPARTMENT

Health Insurance Options, Bi-Weekly Contributions, and Buyout Amounts

MANAGERIAL/CONFIDENTIAL STAFF AND ELECTED OFFICIALS

	Monthly Premium	Bi-Weekly Contribution @ 10%	Bi-Weekly Contribution @ 12.5%	Effective Date
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Anthem PPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX

Individual	\$1,058.53	\$48.86	\$61.07	1-Jan-24
2 Person	\$2,064.13	\$95.27	\$119.08	1-Jan-24
Family	\$3,069.73	\$141.68	\$177.10	1-Jan-24

Anthem EPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX

Individual	\$963.41	\$44.47	\$55.58	1-Jan-24
2 Person	\$1,878.65	\$86.71	\$108.38	1-Jan-24
Family	\$2,793.89	\$128.95	\$161.19	1-Jan-24

Blue View Vision **\$6.60** **\$0.30** **\$0.38** **1-Jan-24**

NOTE: Only those individuals taking the buy-out and enrolled in Blue View Vision will have the vision deduction.

If you were hired by or before DECEMBER 31, 2022 AND contribute either 0% or 10% towards the costs of your health insurance, YOUR % will remain the same.

If you were hired by or before DECEMBER 31, 2022 AND contribute either 15% or 20% towards the costs of your health insurance, YOUR % will CHANGE TO 12.5% effective JANUARY 1, 2023.

If you are hired on or after JANUARY 1, 2023 you will be required to contribute 12.5% towards the costs of your health insurance.

HEALTH INSURANCE BUYOUT: Those hired by or before December 31, 2022

	Buyout Cap	Buyout at 0% Contrib. Level	Buyout at 10% Contrib. Level	Buyout at 15% Contrib. Level	Buyout at 20% Contrib. Level
Individual	\$1,000	\$333.00	\$299.70	\$283.05	\$266.40
2 Person	\$2,000	\$666.00	\$599.40	\$566.10	\$532.80
Family	\$3,000	\$999.00	\$899.10	\$849.15	\$799.20

HEALTH INSURANCE BUYOUT: Those hired on or after January 1, 2023

	Buyout Cap	Buyout at 12.5% Contrib. Level
Individual	\$500	\$145.69
2 Person	\$1,000	\$291.38
Family	\$1,500	\$437.06

Employee bi-weekly contributions are based on annual premiums and are subject to change.
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