

APPENDIX B
CSEA UNIT 7000 HOURLY RATES - 35 HOURS PER WEEK
JANUARY 1, 2024 - DECEMBER 31, 2027

2024 HOURLY RATES - 35 HOUR WEEK

\$2,500 on base then 4.0%; adding new Step 17

Eff. 06/17/2024 adding new Grade 19

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	14.51	15.88	17.26	17.48	17.71	17.94	17.94	18.30	18.66	19.03	19.40
2	15.13	16.51	17.88	18.13	18.38	18.62	18.87	19.25	19.63	20.02	20.41
3	15.76	17.14	18.50	18.77	19.04	19.30	19.57	19.96	20.36	20.77	21.18
4	16.38	17.75	19.13	19.41	19.70	19.99	20.28	20.69	21.10	21.53	21.95
5	17.16	18.53	19.90	20.22	20.53	20.84	21.18	21.61	22.05	22.49	22.94
6	17.94	19.31	20.68	21.04	21.43	21.83	22.22	22.68	23.14	23.61	24.08
7	18.81	20.19	21.67	22.10	22.52	22.95	23.38	23.87	24.35	24.85	25.35
8	19.84	21.25	22.87	23.33	23.80	24.26	24.73	25.24	25.76	26.29	26.81
9	21.04	22.54	24.27	24.77	25.28	25.78	26.28	26.83	27.38	27.95	28.52
10	22.39	24.00	25.86	26.42	26.98	27.54	28.11	28.70	29.29	29.90	30.51
11	23.91	25.65	27.64	28.27	28.89	29.51	30.13	30.77	31.40	32.06	32.72
12	25.63	27.51	29.65	30.33	31.01	31.69	32.37	33.06	33.75	34.46	35.17
13	27.62	29.65	31.99	32.72	33.46	34.19	34.93	35.67	36.42	37.19	37.96
13A	28.76	30.89	33.33	34.09	34.86	35.62	36.39	37.17	37.95	38.75	39.56
14	29.90	32.12	34.66	35.46	36.26	37.05	37.85	38.66	39.48	40.32	41.15
14A	31.04	33.35	36.00	36.83	37.66	38.48	39.31	40.16	41.01	41.88	42.75
15	32.41	34.83	37.61	38.48	39.35	40.23	41.10	41.98	42.87	43.79	44.70
16	34.92	37.34	40.12	40.99	41.86	42.74	43.61	44.50	45.39	46.30	47.22
17	37.45	39.86	42.63	43.50	44.37	45.25	46.12	47.02	47.91	48.83	49.74
18	39.97	42.38	45.14	46.01	46.89	47.76	48.63	49.53	50.44	51.35	52.26
19	42.49	44.90	47.65	48.52	49.41	50.27	51.14	52.04	52.97	53.87	54.78

2025 HOURLY RATES - 35 HOUR WEEK

3.0%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	14.94	16.36	17.77	18.01	18.24	18.48	18.48	18.85	19.22	19.60	19.98
2	15.59	17.00	18.42	18.67	18.93	19.18	19.43	19.83	20.22	20.62	21.03
3	16.23	17.65	19.06	19.34	19.61	19.88	20.15	20.56	20.97	21.39	21.81
4	16.87	18.29	19.70	20.00	20.29	20.59	20.89	21.31	21.74	22.17	22.61
5	17.67	19.08	20.50	20.82	21.14	21.47	21.82	22.26	22.71	23.17	23.63
6	18.47	19.89	21.30	21.67	22.07	22.48	22.89	23.36	23.83	24.31	24.80
7	19.38	20.79	22.32	22.76	23.20	23.64	24.08	24.58	25.08	25.59	26.11
8	20.43	21.88	23.55	24.03	24.51	24.99	25.47	26.00	26.53	27.07	27.62
9	21.67	23.22	25.00	25.52	26.04	26.55	27.07	27.64	28.20	28.79	29.37
10	23.07	24.72	26.63	27.21	27.79	28.37	28.95	29.56	30.17	30.80	31.42
11	24.63	26.42	28.47	29.11	29.76	30.39	31.03	31.69	32.35	33.02	33.70
12	26.40	28.33	30.54	31.24	31.94	32.64	33.34	34.05	34.76	35.50	36.23
13	28.45	30.54	32.95	33.70	34.46	35.22	35.97	36.74	37.51	38.30	39.10
13A	29.62	31.81	34.32	35.11	35.90	36.69	37.48	38.28	39.09	39.92	40.74
14	30.80	33.08	35.70	36.52	37.34	38.16	38.98	39.82	40.66	41.53	42.39
14A	31.98	34.35	37.08	37.93	38.79	39.64	40.49	41.36	42.24	43.14	44.04
15	33.39	35.88	38.74	39.63	40.53	41.43	42.33	43.24	44.16	45.10	46.04
16	35.97	38.46	41.32	42.22	43.12	44.02	44.92	45.83	46.75	47.69	48.63
17	38.57	41.06	43.91	44.81	45.71	46.60	47.50	48.43	49.35	50.29	51.23
18	41.17	43.65	46.49	47.39	48.29	49.19	50.09	51.02	51.95	52.89	53.83
19	43.77	46.24	49.07	49.97	50.87	51.78	52.68	53.61	54.55	55.49	56.43

APPENDIX B
CSEA UNIT 7000 HOURLY RATES - 35 HOURS PER WEEK
JANUARY 1, 2024 - DECEMBER 31, 2027

2026 HOURLY RATES - 35 HOUR WEEK

3.0%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	15.39	16.85	18.31	18.55	18.79	19.03	19.03	19.41	19.79	20.19	20.58
2	16.06	17.51	18.97	19.23	19.49	19.75	20.02	20.42	20.82	21.24	21.66
3	16.72	18.18	19.63	19.92	20.20	20.48	20.76	21.18	21.60	22.03	22.47
4	17.38	18.83	20.29	20.60	20.90	21.21	21.51	21.95	22.39	22.84	23.29
5	18.20	19.66	21.12	21.45	21.78	22.11	22.47	22.93	23.39	23.86	24.34
6	19.03	20.48	21.94	22.32	22.74	23.16	23.57	24.06	24.54	25.04	25.54
7	19.96	21.42	22.99	23.44	23.90	24.35	24.81	25.32	25.83	26.36	26.89
8	21.04	22.54	24.26	24.75	25.25	25.74	26.23	26.78	27.32	27.89	28.45
9	22.32	23.92	25.75	26.28	26.82	27.35	27.88	28.47	29.05	29.65	30.25
10	23.76	25.47	27.43	28.03	28.63	29.22	29.82	30.45	31.07	31.72	32.37
11	25.37	27.21	29.33	29.99	30.65	31.30	31.96	32.64	33.32	34.01	34.71
12	27.19	29.18	31.46	32.18	32.90	33.62	34.35	35.08	35.81	36.56	37.31
13	29.30	31.46	33.94	34.71	35.50	36.27	37.05	37.84	38.64	39.45	40.27
13A	30.51	32.77	35.35	36.17	36.98	37.79	38.60	39.43	40.26	41.11	41.97
14	31.72	34.07	36.77	37.62	38.46	39.31	40.15	41.02	41.88	42.77	43.66
14A	32.94	35.38	38.19	39.07	39.95	40.82	41.71	42.61	43.51	44.43	45.36
15	34.39	36.95	39.90	40.82	41.75	42.68	43.60	44.54	45.48	46.45	47.42
16	37.05	39.62	42.56	43.49	44.41	45.34	46.26	47.21	48.15	49.12	50.09
17	39.73	42.29	45.22	46.15	47.08	48.00	48.93	49.88	50.83	51.80	52.77
18	42.40	44.96	47.89	48.82	49.74	50.67	51.59	52.55	53.51	54.47	55.44
19	45.07	47.63	50.56	51.49	52.40	53.34	54.25	55.22	56.19	57.14	58.11

2027 HOURLY RATES - 35 HOUR WEEK

2.5%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	15.78	17.27	18.77	19.01	19.26	19.51	19.51	19.90	20.29	20.69	21.09
2	16.46	17.95	19.44	19.71	19.98	20.25	20.52	20.93	21.34	21.77	22.20
3	17.14	18.63	20.12	20.41	20.70	20.99	21.28	21.71	22.14	22.58	23.03
4	17.81	19.30	20.80	21.11	21.42	21.74	22.05	22.50	22.95	23.41	23.87
5	18.66	20.15	21.64	21.98	22.32	22.66	23.03	23.50	23.98	24.46	24.95
6	19.50	21.00	22.49	22.88	23.30	23.73	24.16	24.66	25.16	25.67	26.18
7	20.46	21.95	23.56	24.03	24.49	24.96	25.43	25.95	26.48	27.02	27.56
8	21.57	23.10	24.87	25.37	25.88	26.38	26.89	27.45	28.01	28.58	29.16
9	22.88	24.51	26.39	26.94	27.49	28.04	28.58	29.18	29.78	30.39	31.01
10	24.35	26.10	28.12	28.73	29.34	29.95	30.56	31.21	31.85	32.51	33.18
11	26.00	27.89	30.06	30.74	31.41	32.08	32.76	33.46	34.15	34.86	35.58
12	27.87	29.91	32.25	32.99	33.73	34.46	35.20	35.95	36.70	37.47	38.25
13	30.04	32.25	34.79	35.58	36.38	37.18	37.98	38.79	39.60	40.44	41.28
13A	31.28	33.59	36.24	37.07	37.91	38.73	39.57	40.42	41.27	42.14	43.02
14	32.52	34.93	37.69	38.56	39.43	40.29	41.16	42.04	42.93	43.84	44.75
14A	33.76	36.27	39.15	40.05	40.95	41.85	42.75	43.67	44.59	45.54	46.49
15	35.25	37.88	40.89	41.84	42.79	43.74	44.69	45.65	46.62	47.61	48.61
16	37.98	40.61	43.62	44.57	45.52	46.47	47.42	48.39	49.36	50.35	51.35
17	40.72	43.35	46.35	47.30	48.25	49.20	50.15	51.13	52.10	53.09	54.09
18	43.46	46.08	49.09	50.04	50.99	51.94	52.88	53.86	54.84	55.84	56.83
19	46.20	48.81	51.83	52.78	53.73	54.68	55.62	56.59	57.58	58.59	59.57